

## **Recommendation on Adjunct Titles in the Faculty of Medicine**

Adopted by the Faculty Academic Committee at its meeting on 2 August 2002.

This recommendation should be read in conjunction with the university policy document on conferring of all academic titles. This states that: “Adjunct titles may be conferred on persons in business or in the professions or in appropriate external bodies who will make a substantial and regular contribution, normally on a continuing basis, to the teaching and/or research/scholarship/creative work of the University, and, who may facilitate partnerships between the University and business or the professions. Holders of such titles are not necessarily required to have an academic background. The level of title conferred is determined on the basis of professional or business standing.”

This paper is intended to assist in the conferring of adjunct titles on graduates who make a contribution to the teaching of medical students from the University of Sydney and who do not necessarily have an academic background. The Faculty expects that the majority of those considered for the award of adjunct titles will be medically qualified. These guidelines, however, should be used, with appropriate adjustment, to assist in the award of adjunct titles to non-medical graduates.

**Adjunct Associate Lecturer.** This title could be conferred on a graduate who is a registrar or a graduate who does **not** have a relevant Fellowship of a professional college **and** who has less than ten years clinical experience since receiving their primary qualification (e.g. MBBS).

**Adjunct Lecturer.** This title could be conferred on a graduate who has a relevant Fellowship of a professional college (including Fellowship of the Australian College of Rural and Remote Medicine) **or** who has ten or more years clinical experience since receiving their primary qualification.

**Adjunct Senior Lecturer.** This title could be conferred on a graduate who has a relevant Fellowship of a professional college (including Fellowship of the Australian College of Rural and Remote Medicine) **and** who has a higher degree (Masters/PhD/MD) **or** who has fifteen or more years clinical experience since receiving their primary qualification **or** who currently or in the past has held a senior position within the profession or the community.

**Adjunct Associate Professor.** This title could be conferred on a graduate who holds or has held a position of eminence in their profession or the community **and** who meets the criteria for Clinical Associate Professor in the areas of **clinical activities** (i.e. have influenced the development of the clinical discipline at a regional/national or international level **or** have shown evidence of sustaining development of the clinical discipline **or** have established national and/or international recognition as an authority in their clinical discipline) **and service and leadership to the profession, discipline, university and wider community** (have demonstrated leadership in the governance of the Department/Faculty/Hospital/University or in professional societies and other outside organisations).